

Operating Referendum Disclosure Statement

Andrew J. Brown Academy

August 7, 2026

This disclosure is provided pursuant to IC 20-46-1-8(j).

This information is provided to ensure transparency for families and the community in advance of the operating referendum election.

1. Salaries by Position (IC 20-46-1-8(j)(1))

Salaries by position at Andrew J. Brown Academy, listed from highest to lowest.

Department Code	Annual Salary
241001-CertOffice of the Principal	\$115,000.08
241001-CertOffice of the Principal	\$105,000.00
111001-CertElementary	\$70,000.08
126101-CertLearning Disability	\$70,000.08
112001-CertMiddle/Junior High	\$64,999.92
111001-CertElementary	\$64,086.72
232202-NCCommunity Relations	\$61,200.00
111001-CertElementary	\$61,000.08
111001-CertElementary	\$59,884.08
111001-CertElementary	\$59,875.92
241002-NCOffice of the Principal	\$58,140.00
112001-CertMiddle/Junior High	\$58,000.08
111001-CertElementary	\$58,000.08
111001-CertElementary	\$57,783.12
111001-CertElementary	\$57,783.12
126101-CertLearning Disability	\$56,866.08

111001-CertElementary	\$56,500.08
112001-CertMiddle/Junior High	\$55,999.92
112001-CertMiddle/Junior High	\$55,999.92
111001-CertElementary	\$55,999.92
212201-CertCounseling Services	\$55,681.92
111001-CertElementary	\$55,000.08
111001-CertElementary	\$55,000.08
112001-CertMiddle/Junior High	\$54,000.00
111001-CertElementary	\$54,000.00
110501-CertFull Day Kindergarten	\$53,500.08
111001-CertElementary	\$52,000.08
110501-CertFull Day Kindergarten	\$51,852.72
241002-NCOffice of the Principal	\$51,000.00
241002-NCOffice of the Principal	\$51,000.00
111001-CertElementary	\$49,999.92
111001-CertElementary	\$49,999.92
111001-CertElementary	\$49,999.92
111001-CertElementary	\$49,999.92
110501-CertFull Day Kindergarten	\$48,000.00
111001-CertElementary	\$45,900.00
112001-CertMiddle/Junior High	\$45,000.00
126102-NC Learning Disability	\$43,860.00
111002-NCElementary	\$43,158.72

111002-NCElementary	\$38,252.40
111002-NCElementary	\$38,252.40
111002-NCElementary	\$38,252.40
111002-NCElementary	\$37,000.08
111002-NCElementary	\$35,700.00
111001-CertElementary	\$34,500.00
111002-NCElementary	\$33,000.00
111002-NCElementary	\$33,000.00
111002-NCElementary	\$30,600.00
111001-CertElementary	\$58,999.92

Gateway Indiana:

https://gateway.ifionline.org/report_builder/Default3a.aspx?rptType=employComp&rpt=EmployComp&rptName=Employee%20Compensation

2. Legal Compliance Statement (IC 20-46-1-8(j)(2))

Andrew J. Brown Academy affirms that it is not committing any crime described in IC 35-44.1-1.

3. Most Recent Audit (IC 20-46-1-8(j)(3))

The most recent State Board of Accounts audit for Andrew J. Brown Academy can be found here:

<https://audit.sboa.in.gov:8090/WebReports/35170S.pdf>

<https://audit.sboa.in.gov:8090/WebReports/35170A.pdf>

4. Student Enrollment (IC 20-46-1-8(j)(4))

Current student enrollment as of the date of this posting, August 7, 2026, at Andrew J. Brown Academy, disaggregated by student group and race:



ACA Enrollment by Student Group

demy.org

Student Group	Number of Students	Percentage
TOTAL	493	100%
Special Education	73	15%
English Learners	193	39%
Free/Reduced Lunch	399	81%
Paid Meals	93	19%

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	28	6%
Asian	1	0.2%
Black	321	65%
Hispanic	77	16%
Multiracial	10	5%
Native Hawaiian or Other Pacific Islander	7	1%
White	49	10%

5. Graduation Rate (IC 20-46-1-8(j)(5))

N/A- School does not have 12th Grade.

6. Teacher Retention (IC 20-46-1-8(j)(6))

Annual teacher retention rates for the past five years:

- 2021-2022: n/a



- 2022-2023: n/a
- 2023-2024: n/a
- 2024-2025: 74%
- 2025-2026: 74%

demy.org



5136 Michigan Rd. Indianapolis, IN 46260

(317) 644-0076

girlsinstemacademy.org

Operating Referendum Disclosure Statement

Girls IN STEM Academy

August 7, 2026

This disclosure is provided pursuant to IC 20-46-1-8(j).

This information is provided to ensure transparency for families and the community in advance of the operating referendum election.

1. Salaries by Position (IC 20-46-1-8(j)(1))

Salaries by position at Girls IN STEM Academy listed from highest to lowest.

Department Code	Annual Salary
241001-CertOffice of the Principal	\$124,848.00
112001-CertMiddle/Junior High	\$69,360.00
111001-CertElementary	\$65,284.08
126101-CertLearning Disability	\$60,000.00
266002-NCSecurity Services	\$60,000.00
241002-NCOffice of the Principal	\$57,000.00
111001-CertElementary	\$55,000.08
111001-CertElementary	\$52,999.92
111001-CertElementary	\$52,000.08
112001-CertMiddle/Junior High	\$49,999.92
111001-CertElementary	\$48,960.00

Gateway Indiana:

https://gateway.ifionline.org/report_builder/Default3a.aspx?rptType=employComp&rpt=EmployComp&rptName=Employee%20Compensation



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2. Legal Compliance Statement (IC 20-46-1-8(j)(2))

Girls IN STEM Academy affirms that it is not committing any crime described in IC 35-44.1-1.

3. Most Recent Audit (IC 20-46-1-8(j)(3))

The most recent State Board of Accounts audit for Girls IN STEM Academy can be found here:

<https://audit.sboa.in.gov:8090/WebReports/35170S.pdf>

<https://audit.sboa.in.gov:8090/WebReports/35170A.pdf>

4. Student Enrollment (IC 20-46-1-8(j)(4))

Current student enrollment as of the date of this posting, August 7, 2026, at Girls IN STEM Academy, disaggregated by student group and race:

Enrollment by Student Group

Student Group	Number of Students	Percentage
TOTAL	77	100%
Special Education	15	19%
English Learners	7	9%
Free/Reduced Lunch	41	53%
Paid Meals	36	47%

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	0	0%
Asian	0	0%
Black	46	60%
Hispanic	10	13%



5136 Michigan Rd. Indianapolis, IN 46260 (317) 644-0076 girlsinstemacademy.org		
Multiracial	14	18%
Native Hawaiian or Other Pacific Islander	0	0%
White	7	9%

5. Graduation Rate (IC 20-46-1-8(j)(5))

N/A- School does not have 12th Grade.

6. Teacher Retention (IC 20-46-1-8(j)(6))

Annual teacher retention rates for the past five years:

- 2021-2022: n/a
- 2022-2023: n/a
- 2023-2024: n/a
- 2024-2025: 67%
- 2025-2026: 80%

Operating Referendum Disclosure Statement

Paramount Brookside

August 7, 2026

This disclosure is provided pursuant to IC 20-46-1-8(j).

This information is provided to ensure transparency for families and the community in advance of the operating referendum election.

1. Salaries by Position (IC 20-46-1-8(j)(1))

Salaries by position at Paramount Brookside, listed from highest to lowest.

Department Code	Annual Salary
241001-CertOffice of the Principal	\$139,999.92
112001-CertMiddle/Junior High	\$102,000.00
111001-CertElementary	\$102,000.00
241001-CertOffice of the Principal	\$102,000.00
111001-CertElementary	\$100,000.08
241001-CertOffice of the Principal	\$91,800.00
126101-CertLearning Disability	\$81,600.00
126101-CertLearning Disability	\$72,828.00
126101-CertLearning Disability	\$71,400.00
111001-CertElementary	\$67,000.08
112001-CertMiddle/Junior High	\$64,999.92
266002-NCSecurity Services	\$64,999.92
213402-NCNurse Services	\$64,945.92
112001-CertMiddle/Junior High	\$63,672.48
112001-CertMiddle/Junior High	\$63,672.48
111001-CertElementary	\$61,200.00
111001-CertElementary	\$61,200.00
111001-CertElementary	\$60,000.00
112001-CertMiddle/Junior High	\$59,533.68
110501-CertFull Day Kindergarten	\$59,533.68
111001-CertElementary	\$58,366.56
111001-CertElementary	\$58,000.08
112001-CertMiddle/Junior High	\$57,222.00
111001-CertElementary	\$57,120.00

241002-NCOffice of the Principal	\$56,100.00
112001-CertMiddle/Junior High	\$55,182.72
111001-CertElementary	\$55,141.20
111001-CertElementary	\$55,080.00
110501-CertFull Day Kindergarten	\$55,080.00
112001-CertMiddle/Junior High	\$55,000.08
111001-CertElementary	\$55,000.08
126101-CertLearning Disability	\$55,000.08
241002-NCOffice of the Principal	\$55,000.08
111001-CertElementary	\$54,060.00
111001-CertElementary	\$52,999.92

111001-CertElementary	\$52,020.00
111001-CertElementary	\$52,020.00
112001-CertMiddle/Junior High	\$52,000.08
111001-CertElementary	\$49,999.92
111001-CertElementary	\$49,939.20
111001-CertElementary	\$49,470.00
111001-CertElementary	\$48,960.00
112001-CertMiddle/Junior High	\$48,000.00
212201-CertCounseling Services	\$48,000.00
263002-NCMaintenance of Grounds	\$47,754.48
241002-NCOffice of the Principal	\$46,123.44
111001-CertElementary	\$42,000.00
111001-CertElementary	\$41,504.64

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Gateway Indiana:

https://gateway.ifionline.org/report_builder/Default3a.aspx?rptType=employComp&rpt=EmployComp&rptName=Employee%20Compensation

2. Legal Compliance Statement (IC 20-46-1-8(j)(2))

Paramount Brookside affirms that it is not committing any crime described in IC 35-44.1-1.

3. Most Recent Audit (IC 20-46-1-8(j)(3))

The most recent State Board of Accounts audit for Paramount Brookside can be found here:

[/https://audit.sboa.in.gov:8090/WebReports/35170S.pdf](https://audit.sboa.in.gov:8090/WebReports/35170S.pdf)

<https://audit.sboa.in.gov:8090/WebReports/35170A.pdf>

4. Student Enrollment (IC 20-46-1-8(j)(4))

Current student enrollment as of the date of this posting, August 7, 2026, at Paramount Brookside, disaggregated by student group and race:

Enrollment by Student Group

Student Group	Number of Students	Percentage
TOTAL	793	100%
Special Education	152	19%
English Learners	105	13%
Free/Reduced Lunch	599	76%
Paid Meals	194	24%

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	2	0.2%
Asian	8	1%
Black	408	51%
Hispanic	185	23%
Multiracial	74	9%
Native Hawaiian or Other Pacific Islander	0	0%
White	116	15%

5. Graduation Rate (IC 20-46-1-8(j)(5))

N/A- School does not have 12th Grade.

6. Teacher Retention (IC 20-46-1-8(j)(6))

Annual teacher retention rates for the past five years:

- 2021-2022: 84%
- 2022-2023: 82%
- 2023-2024: 81%
- 2024-2025: 89%
- 2025-2026: 80%

Operating Referendum Disclosure Statement

Paramount Cottage Home

August 7, 2026

This disclosure is provided pursuant to IC 20-46-1-8(j).

This information is provided to ensure transparency for families and the community in advance of the operating referendum election.

1. Salaries by Position (IC 20-46-1-8(j)(1))

Salaries by position at Paramount Cottage Home, listed from highest to lowest.

Department Code	Annual Salary
241001-CertOffice of the Principal	\$120,000.00
111001-CertElementary	\$102,000.00
111001-CertElementary	\$100,000.08
241001-CertOffice of the Principal	\$90,000.00
111001-CertElementary	\$83,203.20
111001-CertElementary	\$66,300.00
212201-CertCounseling Services	\$64,999.92
266002-NCSecurity Services	\$64,999.92
126101-CertLearning Disability	\$61,999.92
213402-NCNurse Services	\$58,366.56
111001-CertElementary	\$58,000.08
111001-CertElementary	\$58,000.08
111001-CertElementary	\$57,222.00
241002-NCOffice of the Principal	\$55,999.92
111001-CertElementary	\$55,141.20
111001-CertElementary	\$55,080.00
111001-CertElementary	\$55,080.00
110501-CertFull Day Kindergarten	\$55,080.00
110501-CertFull Day Kindergarten	\$55,080.00
110501-CertFull Day Kindergarten	\$55,000.08
126102-NCLearning Disability	\$52,002.00
126102-NCLearning Disability	\$52,002.00
111001-CertElementary	\$51,000.00
111001-CertElementary	\$49,999.92
111001-CertElementary	\$49,999.92
111001-CertElementary	\$49,999.92
111001-CertElementary	\$49,939.20
111001-CertElementary	\$48,960.00
111001-CertElementary	\$48,000.00
111001-CertElementary	\$48,000.00
241002-NCOffice of the Principal	\$47,754.48
111001-CertElementary	\$46,818.00
241002-NCOffice of the Principal	\$45,000.00
263002-NCMaintenance of Grounds	\$40,800.00
126102-NCLearning Disability	\$37,000.08
241002-NCOffice of the Principal	\$31,999.92
110502-NCFull Day Kindergarten	\$31,212.00

Gateway Indiana:

https://gateway.ifionline.org/report_builder/Default3a.aspx?rptType=employComp&rpt=EmployComp&rptName=Employee%20Compensation

2. Legal Compliance Statement (IC 20-46-1-8(j)(2))

Paramount Cottage Home affirms that it is not committing any crime described in IC 35-44.1-1.

3. Most Recent Audit (IC 20-46-1-8(j)(3))

The most recent State Board of Accounts audit for Paramount Cottage Home can be found here:

<https://audit.sboa.in.gov:8090/WebReports/35170S.pdf>

<https://audit.sboa.in.gov:8090/WebReports/35170A.pdf>

4. Student Enrollment (IC 20-46-1-8(j)(4))

Current student enrollment as of the date of this posting, August 7, 2026, at Paramount Cottage Home, disaggregated by student group and race:

Enrollment by Student Group

Student Group	Number of Students	Percentage
TOTAL	345	100%
Special Education	55	16%
English Learners	29	8%
Free/Reduced Lunch	255	74%
Paid Meals	90	26%

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	0	0%
Asian	7	2%
Black	207	60%
Hispanic	49	14%
Multiracial	36	10%
Native Hawaiian or Other Pacific Islander	0	0%
White	46	13%

5. Graduation Rate (IC 20-46-1-8(j)(5))

N/A- School does not have 12th Grade.

6. Teacher Retention (IC 20-46-1-8(j)(6))

Annual teacher retention rates for the past five years:

- 2021-2022: 94%
- 2022-2023: 90%
- 2023-2024: 74%
- 2024-2025: 94%
- 2025-2026: 76%

Operating Referendum Disclosure Statement

Paramount Englewood,
August 7, 2026

This disclosure is provided pursuant to IC 20-46-1-8(j).

This information is provided to ensure transparency for families and the community in advance of the operating referendum election.

1. Salaries by Position (IC 20-46-1-8(j)(1))

Salaries by position at Paramount Englewood, listed from highest to lowest.

Department Code	Annual Salary
241001-CertOffice of the Principal	\$124,999.92
241001-CertOffice of the Principal	\$91,800.00
112001-CertMiddle/Junior High	\$73,868.40
112001-CertMiddle/Junior High	\$73,868.40
112001-CertMiddle/Junior High	\$66,585.60
112001-CertMiddle/Junior High	\$65,280.00
112001-CertMiddle/Junior High	\$61,000.08
241002-NCOffice of the Principal	\$59,160.00
212201-CertCounseling Services	\$58,366.56
112001-CertMiddle/Junior High	\$57,999.84
111001-CertElementary	\$56,100.00
112001-CertMiddle/Junior High	\$54,000.00
112001-CertMiddle/Junior High	\$54,000.00
112001-CertMiddle/Junior High	\$54,000.00
112001-CertMiddle/Junior High	\$54,000.00
112001-CertMiddle/Junior High	\$52,000.08
213402-NCNurse Services	\$51,000.00
112001-CertMiddle/Junior High	\$49,939.20
112001-CertMiddle/Junior High	\$48,960.00
241002-NCOffice of the Principal	\$46,000.08
241002-NCOffice of the Principal	\$45,631.92
232202-NCCommunity Relations	\$40,000.08
112002-NCMiddle/Junior High	\$37,142.40
112002-NCMiddle/Junior High	\$36,081.12
126102-NCLearning Disability	\$35,893.92
126102-NCLearning Disability	\$31,999.92

Gateway Indiana:

https://gateway.ifionline.org/report_builder/Default3a.aspx?rptType=employComp&rpt=EmployComp&rptName=Employee%20Compensation

2. Legal Compliance Statement (IC 20-46-1-8(j)(2))

Paramount Englewood affirms that it is not committing any crime described in IC 35-44.1-1.

3. Most Recent Audit (IC 20-46-1-8(j)(3))

The most recent State Board of Accounts audit for Paramount Englewood can be found here:

<https://audit.sboa.in.gov:8090/WebReports/35170S.pdf>

<https://audit.sboa.in.gov:8090/WebReports/35170A.pdf>

4. Student Enrollment (IC 20-46-1-8(j)(4))

Current student enrollment as of the date of this posting August 7, 2026 at Paramount Englewood, disaggregated by student group and race:

Enrollment by Student Group

Student Group	Number of Students	Percentage
TOTAL	210	100%
Special Education	54	26%
English Learners	34	16%
Free/Reduced Lunch	142	68%
Paid Meals	68	32%

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	1	0.5%
Asian	0	0%
Black	110	52%
Hispanic	52	25%
Multiracial	16	8%
Native Hawaiian or Other Pacific Islander	0	0%
White	31	15%

5. Graduation Rate (IC 20-46-1-8(j)(5))

N/A- School does not have 12th Grade.

6. Teacher Retention (IC 20-46-1-8(j)(6))

Annual teacher retention rates for the past five years:

- 2021-2022: 92%
- 2022-2023: 81%
- 2023-2024: 74%
- 2024-2025: 94%
- 2025-2026: 76%