

Operating Referendum Disclosure Statement

Paramount Englewood,
August 7, 2026

This disclosure is provided pursuant to IC 20-46-1-8(j).

This information is provided to ensure transparency for families and the community in advance of the operating referendum election.

1. Salaries by Position (IC 20-46-1-8(j)(1))

Salaries by position at Paramount Englewood, listed from highest to lowest.

Department Code	Annual Salary
241001-CertOffice of the Principal	\$124,999.92
241001-CertOffice of the Principal	\$91,800.00
112001-CertMiddle/Junior High	\$73,868.40
112001-CertMiddle/Junior High	\$73,868.40
112001-CertMiddle/Junior High	\$66,585.60
112001-CertMiddle/Junior High	\$65,280.00
112001-CertMiddle/Junior High	\$61,000.08
241002-NCOffice of the Principal	\$59,160.00
212201-CertCounseling Services	\$58,366.56
112001-CertMiddle/Junior High	\$57,999.84
111001-CertElementary	\$56,100.00
112001-CertMiddle/Junior High	\$54,000.00
112001-CertMiddle/Junior High	\$54,000.00
112001-CertMiddle/Junior High	\$54,000.00
112001-CertMiddle/Junior High	\$54,000.00
112001-CertMiddle/Junior High	\$52,000.08
213402-NCNurse Services	\$51,000.00
112001-CertMiddle/Junior High	\$49,939.20
112001-CertMiddle/Junior High	\$48,960.00
241002-NCOffice of the Principal	\$46,000.08
241002-NCOffice of the Principal	\$45,631.92
232202-NCCommunity Relations	\$40,000.08
112002-NCMiddle/Junior High	\$37,142.40
112002-NCMiddle/Junior High	\$36,081.12
126102-NCLearning Disability	\$35,893.92
126102-NCLearning Disability	\$31,999.92



Gateway Indiana:

https://gateway.ifionline.org/report_builder/Default3a.aspx?rptType=employComp&rpt=EmployComp&rptName=Employee%20Compensation

2. Legal Compliance Statement (IC 20-46-1-8(j)(2))

Paramount Englewood affirms that it is not committing any crime described in IC 35-44.1-1.

3. Most Recent Audit (IC 20-46-1-8(j)(3))

The most recent State Board of Accounts audit for Paramount Englewood can be found here:

<https://audit.sboa.in.gov:8090/WebReports/35170S.pdf>

<https://audit.sboa.in.gov:8090/WebReports/35170A.pdf>

4. Student Enrollment (IC 20-46-1-8(j)(4))

Current student enrollment as of the date of this posting August 7, 2026 at Paramount Englewood, disaggregated by student group and race:

Enrollment by Student Group

Student Group	Number of Students	Percentage
TOTAL	210	100%
Special Education	54	26%
English Learners	34	16%
Free/Reduced Lunch	142	68%
Paid Meals	68	32%

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	1	0.5%
Asian	0	0%
Black	110	52%
Hispanic	52	25%
Multiracial	16	8%
Native Hawaiian or Other Pacific Islander	0	0%
White	31	15%

5. Graduation Rate (IC 20-46-1-8(j)(5))

N/A- School does not have 12th Grade.

6. Teacher Retention (IC 20-46-1-8(j)(6))

Annual teacher retention rates for the past five years:

- 2021-2022: 92%
- 2022-2023: 81%
- 2023-2024: 74%
- 2024-2025: 94%
- 2025-2026: 76%