

Operating Referendum Disclosure Statement

Paramount Cottage Home

August 7, 2026

This disclosure is provided pursuant to IC 20-46-1-8(j).

This information is provided to ensure transparency for families and the community in advance of the operating referendum election.

1. Salaries by Position (IC 20-46-1-8(j)(1))

Salaries by position at Paramount Cottage Home, listed from highest to lowest.

Department Code	Annual Salary
241001-CertOffice of the Principal	\$120,000.00
111001-CertElementary	\$102,000.00
111001-CertElementary	\$100,000.08
241001-CertOffice of the Principal	\$90,000.00
111001-CertElementary	\$83,203.20
111001-CertElementary	\$66,300.00
212201-CertCounseling Services	\$64,999.92
266002-NCSecurity Services	\$64,999.92
126101-CertLearning Disability	\$61,999.92
213402-NCNurse Services	\$58,366.56
111001-CertElementary	\$58,000.08
111001-CertElementary	\$58,000.08
111001-CertElementary	\$57,222.00
241002-NCOffice of the Principal	\$55,999.92
111001-CertElementary	\$55,141.20
111001-CertElementary	\$55,080.00
111001-CertElementary	\$55,080.00
110501-CertFull Day Kindergarten	\$55,080.00
110501-CertFull Day Kindergarten	\$55,080.00
110501-CertFull Day Kindergarten	\$55,000.08
126102-NCLearning Disability	\$52,002.00
126102-NCLearning Disability	\$52,002.00
111001-CertElementary	\$51,000.00
111001-CertElementary	\$49,999.92
111001-CertElementary	\$49,999.92
111001-CertElementary	\$49,999.92
111001-CertElementary	\$49,939.20
111001-CertElementary	\$48,960.00
111001-CertElementary	\$48,000.00
111001-CertElementary	\$48,000.00
241002-NCOffice of the Principal	\$47,754.48
111001-CertElementary	\$46,818.00
241002-NCOffice of the Principal	\$45,000.00
263002-NCMaintenance of Grounds	\$40,800.00
126102-NCLearning Disability	\$37,000.08
241002-NCOffice of the Principal	\$31,999.92
110502-NCFull Day Kindergarten	\$31,212.00

Gateway Indiana:

https://gateway.ifionline.org/report_builder/Default3a.aspx?rptType=employComp&rpt=EmployComp&rptName=Employee%20Compensation

2. Legal Compliance Statement (IC 20-46-1-8(j)(2))

Paramount Cottage Home affirms that it is not committing any crime described in IC 35-44.1-1.

3. Most Recent Audit (IC 20-46-1-8(j)(3))

The most recent State Board of Accounts audit for Paramount Cottage Home can be found here:

<https://audit.sboa.in.gov:8090/WebReports/35170S.pdf>

<https://audit.sboa.in.gov:8090/WebReports/35170A.pdf>

4. Student Enrollment (IC 20-46-1-8(j)(4))

Current student enrollment as of the date of this posting, August 7, 2026, at Paramount Cottage Home, disaggregated by student group and race:

Enrollment by Student Group

Student Group	Number of Students	Percentage
TOTAL	345	100%
Special Education	55	16%
English Learners	29	8%
Free/Reduced Lunch	255	74%
Paid Meals	90	26%

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	0	0%
Asian	7	2%
Black	207	60%
Hispanic	49	14%
Multiracial	36	10%
Native Hawaiian or Other Pacific Islander	0	0%
White	46	13%

5. Graduation Rate (IC 20-46-1-8(j)(5))

N/A- School does not have 12th Grade.

6. Teacher Retention (IC 20-46-1-8(j)(6))

Annual teacher retention rates for the past five years:

- 2021-2022: 94%
- 2022-2023: 90%
- 2023-2024: 74%
- 2024-2025: 94%
- 2025-2026: 76%