



## Paramount Schools of Excellence

### Paramount Board of Directors Public Meeting

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#### Date and Time

Tuesday November 18, 2025 at 5:30 PM EST

#### Location

1203 E. St. Clair St. Indianapolis, IN 46202

(Enter through Door 8)

<https://paramountindy-org.zoom.us/j/82387895106>

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#### Agenda

|                                                | Purpose         | Presenter   | Time           |
|------------------------------------------------|-----------------|-------------|----------------|
| <b>I. Opening Items</b>                        |                 |             | <b>5:30 PM</b> |
| <b>A.</b> Record Attendance and Guests         |                 | Mary Laflin | 1 m            |
| <b>B.</b> Call the Meeting to Order            |                 | Tom Rude    | 1 m            |
| <b>II. Public Comments</b>                     |                 |             | <b>5:32 PM</b> |
| <b>A.</b> Public Comments                      | FYI             |             | 5 m            |
| <b>III. Consent Agenda Review and Approval</b> |                 |             | <b>5:37 PM</b> |
| <b>A.</b> Review and Approve October Minutes   | Approve Minutes | Tom Rude    | 3 m            |

The October board meeting minutes will be reviewed, and the board will vote.

|                                                                                                                                                                             | Purpose | Presenter        | Time           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|------------------|----------------|
| <b>B.</b> Voucher Approval                                                                                                                                                  | Vote    | Scott Sims       | 5 m            |
| <b>IV. New Business</b>                                                                                                                                                     |         |                  | <b>5:45 PM</b> |
| <b>A.</b> Staff Handbook Amendment                                                                                                                                          | Vote    | Tiffany Palacios | 5 m            |
| PSOE would like the board to vote on approving the outlined updates to the staff professional attire and Operational Basics and Timekeeping portions of the staff handbook. |         |                  |                |
| <b>B.</b> Investment and Executive Benefits Policy                                                                                                                          | Vote    | Tommy Reddicks   | 5 m            |
| PSOE would like the board to vote on the investment and executive benefits policy.                                                                                          |         |                  |                |
| <b>V. Operations Reports</b>                                                                                                                                                |         |                  | <b>5:55 PM</b> |
| <b>A.</b> Navigation Team Reports                                                                                                                                           | Discuss | Tommy Reddicks   | 5 m            |
| <b>B.</b> School Operations Reports                                                                                                                                         | FYI     | Rebecca Norman   | 10 m           |
| Paramount Cottage Home will be providing the school updates and academic information for the board.                                                                         |         |                  |                |
| <b>VI. Closing Items</b>                                                                                                                                                    |         |                  | <b>6:10 PM</b> |
| <b>A.</b> Adjourn Meeting                                                                                                                                                   | FYI     | Tom Rude         | 1 m            |
| <b>B.</b> Next Meeting                                                                                                                                                      | FYI     | Tom Rude         | 1 m            |
| Date: December 16th, 2025                                                                                                                                                   |         |                  |                |
| Time: 5:30 PM                                                                                                                                                               |         |                  |                |
| Zoom Link: <a href="https://paramountindy-org.zoom.us/j/82387895106">https://paramountindy-org.zoom.us/j/82387895106</a>                                                    |         |                  |                |
| Location: 1203 E. St. Clair Street Indianapolis (Enter through Door #8)                                                                                                     |         |                  |                |